

Equal Opportunities Monitoring Form

(Completion of this form is voluntary and the contents will remain anonymous)



Spire View Housing Association is committed to equal opportunities in employment, regardless of: age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race (including colour, nationality ethnic or national origins and citizenship), religion/belief, sex and sexual orientation.

If you wish to assist us in achieving a diverse workforce, and advertising our vacancies appropriately, please complete the following questionnaire.

If you do not wish to complete the form, this will have no bearing on any selection decisions.

All information will be treated in the strictest confidence, processed anonymously and separately from any application form you submit. The information will not be provided to or shared with the shortlisting or interview panel.

Gender:	☐ Female ☐ Male ☐ Trans Gender		
Disability: Do you consider yourself to have a disability/ special needs?	☐ Yes ☐ No		
Ethnic Origin: Please choose one section from A to E, then tick the appropriate box to indicate your cultural background.	A. White	☐ English ☐ Scottish ☐ Welsh ☐ Irish ☐ Polish ☐ Gypsy/Traveller ☐ Other white	
	B. Mixed	☐ Any mixed background	
	C. Asian or Asian Scottish/British	☐ Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Other Asian	
	D. Black or Black Scottish/British	☐ Caribbean ☐ African ☐ Other Black	
	E. Other ethnic group	☐ Arab, Arab Scottish/British	
	Any other ethnic group (please state)		
	☐ Prefer not to say		
Religion: I would describe my religious background/ belief as:			
	☐ None ☐ Prefer not to say		
Sexual Orientation:	☐ Bisexual ☐ Gay/Lesbian ☐ Heterosexual/Straight ☐ Prefer not to say		
Age: Please indicate your age group:	☐ 16-24 ☐ 25-34 ☐ 35-44 ☐ 45-54 ☐ 55-64 ☐ 65+		
Where did you see this post advertised?	☐ EVH Bulletin ☐ EVH Website ☐ SFHA ☐ Scottish Housing News ☐ Goodmoves If other, please state:		